

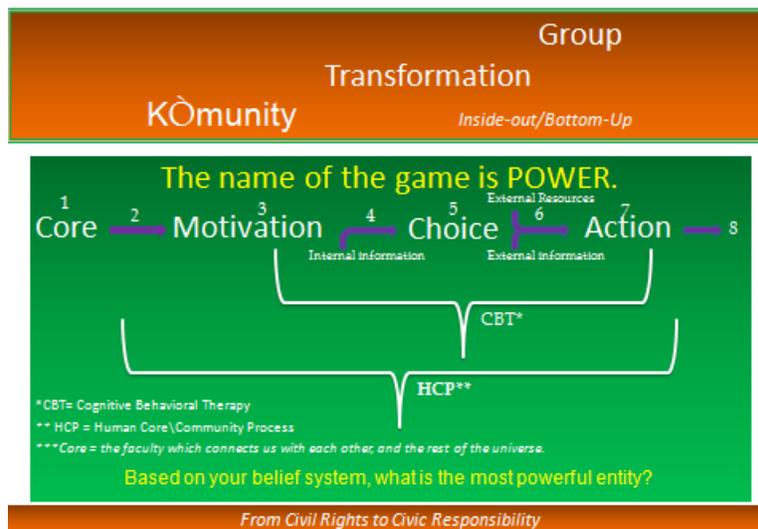
BUSINESS CASE DOCUMENT

Connecting the Dots: Health and Human Services, Community Empowerment, and Civic Engagement

*Catalyzing the Evolution of Humanity...
Structuring the Human Potential Age Industry*

(KÒ/Core= the part of us which connects us with each other and with the rest of the universe).

PROBLEM: Ultimately the name of the game is power, or more accurately energy. That is, ALL is all manifestations of energy. In this Age, our inadequate accession of our individual human power makes human beings the most under-tapped resource on the planet at a cost of multi-trillion dollars. *The industry focus of tapping more of our human resource is the structuring of the Human Potential Age.*



ANALYSIS: We have moved from the Agrarian Age, to the Industrial Age, to the Information Age. We have entered the Human Potential Age. The essence of the Human Potential Age is accession of our human power: *Human beings going green.* Doing this will entail a reawakening AND living into the understanding that ultimately humans are beings of energy, and therefore power. Our disconnection with our human power is THE root of all of our human challenges, in one form or another, including our health and human service needs, business development, and individual financial freedom. It is this disconnection from our power which leads to the development of a *fear-base* human culture. We have identified the root-cause, and we are proposing a human technology to correct inadequate accession of individual power.

Motivation Science Table			
	Reward (+)	Punishment (-)	Behavior
Give (+)	Give (+) Reward (+)	Give (+) Punishment (-)	
Take away (-)	Take away (-) Reward (+)	Take away (-) (Punishment (-)	

The SCIENCE of motivation tells us that there are four ways to motivate someone. ALL human interventions/interactions function in one or more these cells. Cell-I is to motivate by giving a reward. The exact scientific/clinical language is random-positive-reinforcement. The primary consequence of us not being able to function in cell I is that we function in cells II-IV, which are fear based. Cell II is about the fear of receiving a punishment, cell III is about the fear of losing a reward, cell IV is about the fear of being left with a punishment.

It is important to note that cell-I is the cell of giving a reward randomly. A great reward happening randomly is the probability equation of hope. This is the highest level of motivation. Cell-I combines math, (motivation) science and spirituality. This is the science behind the thinking “If one is not living in hope, one is (by default) living in fear.” Overwhelmingly, most of our human functions operate in cells II-IV. Focus on cells II- IV, motivation out of the fear of a “punishment” or losing something one wants is the premise of the industry of health and human services, and thus the scientific basis of its failings. For example, one comes to a doctor/lawyer/social worker to take away one’s problems. With the subtext that if one does not go to these professionals one’s problem is going to remain; hence, this is cell-IV. Here we see we have a multibillion dollar industry operating in the wrong cell. Cell-II is the cell of preventing a punishment. This is prevention. One notes that even prevention is *fear-based*. Moving human process from cells II-IV to cell-I of motivation science is the clinical definition of *humanity evolution*.

CAUSE: There are several factors which contribute to this inability to access individual power, i.e., function in Cell-I. These include both individual and societal factors. And in as much as the individual factors are widespread, they too are actually societal challenges: There are no societal institutions which systematically teach us to systematically connect with our human power. We have identified the weakness(es) in each of our four(4) major societal institutions: schools, place of worship, family, work place, which contribute to the inadequacy of these institutions to adequately and systematically teach us “*what is*” and “*how to*” of producing/accessing *individual power*. And we have developed human technology to correct this: *Human Core\Community Process(HCP)*. In their ability to get us to function from our power, we term this the *psychocultural function* of these societal institutions to put this conversation on par with economic infrastructure and political infrastructure. We can add a fifth institution to this list, sports and entertainment.

Societal Structures (<i>Psycho-cultural infrastructures</i>)	Cell 4
Family Schools Churches Employers (Sports and Entertainment)	Take away (as opposed to giving/introducing) Punishment (as opposed to reward)

We can solve this. We have the human TECHNOLOGY. We have the methodology.

CONSEQUENCE: There are at least 6 major societal challenge areas that have their roots in inability to access individual power: (1) Health and Human Services (*weak choice*), (2) Financial (Self) Oppression, (3) Social Injustices (*inadequate civic engagement*), (4) Human Disconnect Syndrome (*social glue factor*), which extends to (5) Human Divisiveness. Area (6) is the interface of *human potential* and *organizational structuring and development*.

1. *Health and Human Services*: One of the consequences of not adequately connecting with individual power is the development of *weak Choice*, which is defined as choices an individual makes which are not to her/his best interest despite having adequate information. Weak choice is the root cause of ALL of our societal challenges, including health and human services, and the ten leading causes of death.

2. *Financial Oppression*: In this Age, the predominant form of oppression is financial oppression. Financial oppression comes from our vulnerability to a consumerism culture. Consumerism, purchasing power, is a cultural over compensation for disconnection with true power.

3. *Social Injustices*: What would happen if 90% of us voted? Not connecting to individual power leads to inadequate exercise of social power resulting to vulnerability to social injustices. Our vulnerability to social injustice has two paths: (1) Internalization of hatred (trauma) and (2) Not exercising our civic power to vote. Societal injustices would end if those who are the victims of such were more engaged civically. This is call for the evolution *from civil rights to civic responsibility*.

4. *Human Disconnect*: "Is the one you are looking for looking for you?" It is difficult for many of us to identify, locate, and connect with the person/s we need to for sex, comradery, companionship, and/or life partnership(s). Given how many of us there are out here, it seems more difficult than it should be. The inadequacy of production of *social glue factor* is at the root of *human disconnect syndrome*. At the highest human cost, inadequacy of *social glue factor* contributes to (5) *human divisiveness*.

6. *Human Potential and Organization Structuring*: The doors are open. The Industrial and Information Ages recognize the centrality of technology for production and efficiency. And, society recognizes people as the common link of ALL businesses, either as employees or as customers. Where we are lagging is in the recognition of the central need of (human) people technology. We are structuring the Human Potential Age in championing human TECHNOLOGY as a centrality. We are taking on the mission of providing "Human Based Technical Solutions" to meet individual, social, and business needs in this Human Potential Age. We are moving societal and business processes into cell-I of motivation science: Positive (Give); Strong (internal); Random (vs. continuous); Reward (punishment), which is raising the *psychocultural infrastructure function* of the work place. Doing this creates benefits both the employee and to the business system and operations. In fact, these benefits are recursive and synergistic. *This in turn is businesses going green*.

The industry of focusing on moving human society from cell II-IV to cell-I functioning is the structuring of the human potential. During this workshop we are going to go through clinical science, spirituality, and mathematics of disconnection from power as THE root cause of our human challenges, and we are going to propose an intervention *technology* which is scalable from the individual, to the community, and to the global level.

The Human Potential Age.
Let's Build Community Together.
The power of one.
The power of all.

Dr. Vington received his bachelor's degree from Columbia College, Columbia University in New York City. His medical training was at Robert Wood Johnson Medical School in Piscataway New Jersey. He completed his residency in psychiatry at New York University/Bellevue Hospital Center in New York City, and did post-graduate fellowship training in public psychiatry at Columbia University Medical Center. With over 25 years of (community) psychiatric practice, Dr. Vington is the developer of Human Core\Core Community Process (HCP)...The Human Potential Technology. . Dr. Vington has taken on the professional distinction of: *Societal Engineer: Making the world a better place (with technology)*. Dr.Vington is the Founder and CEO of V-

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